



SOUTH TEXAS ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE



SPONSORED BY THE
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION, INC. & INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
SOUTH TEXAS CHAPTER

2503 BLANCO RD.

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SAN ANTONIO, TEXAS 78212

LOCAL UNION #60

NOTICE OF APPRENTICESHIP OPPORTUNITY FOR THE POSITION OF INSIDE WIREMAN (ELECTRICIAN)

The Joint Apprenticeship and Training Committee (JATC) will accept applications for apprenticeship year around during business hours. Applications will be accepted at 2503 Blanco Road, San Antonio, Texas or via the program's website www.sotxjatc.org. Applicants may apply online or in person.

I. MINIMUM QUALIFICATIONS for apprenticeship interview

1. Unless otherwise qualified, minimum of **eighteen (18) years of age** to participate as a registered apprentice.
2. Be at least a **high school graduate**, have a **GED**, or possess a two-year **Associate Degree** or higher.
3. Have successfully completed: one full year of **high school algebra with a passing grade** or one post high school algebra course with a passing grade, or the *electrical training* ALLIANCE's online Tech Math course.
4. Must be able to **work legally in the United States** and provide a **valid social security** number.
5. Achieve a **passing score of four (4) or higher on the Aptitude Test** prepared by the *electrical training* ALLIANCE.
6. Capable of **completing all requirements of the apprenticeship program and performing the work of an electrical worker**, with or without reasonable accommodations, including being able and willing to:
 - a. Safely perform or learn to safely perform the essential functions of the job;
 - b. Get to and from work at job sites anywhere within the geographical jurisdiction of the Apprenticeship Program;
 - c. Attend and successfully pass all related instruction;
 - d. Understand and follow all JATC Rules and Policies;
 - e. Push, pull, crawl, crouch and work in confined spaces such as attics, manholes, and crawl spaces, lift 25-50 pound objects on a fairly consistent schedule, and use various hand and power-assisted tools to install conduit, wiring, fixtures, devices, and electrical apparatus within commercial, industrial, and residential buildings;
 - f. Read, hear, speak, and understand instructions and warnings in English.

Each applicant shall provide the following documents and identification:

1. **Driver's License** or **Photo Identification Card**. Must be valid, in date, state or government issued.
2. **Social Security Card** or **Birth Certificate**. Original, state agency or government issued copy.
3. **Official Transcript**. Sealed or encrypted. For high school and post high school education and training. All GED records and Diplomas must be submitted if applicable.

II. ADDITIONAL QUALIFICATIONS for apprenticeship interview

1. **Military Experience.**

- a. Applicants who have completed at least three (3) years active duty under honorable conditions within five (5) years of application.
- b. Applicants who have completed at least (6) six years of U.S. military reserve service, who are still serving as a military reservist or have an honorable discharge within two years of the application date.
- c. Applicants who have been honorably discharged from the military and have completed military technical training school in a Military Occupational Specialty (“MOS”) applicable to the commercial and/or industrial electrical construction industry and can document a minimum of two years of military experience in that MOS within five years of the date of application. These individuals may also qualify for direct entry.

2. **Industry Experience.**

- a. 2,000 Hours. Applicants who can verify that they have worked a minimum of two thousand (2,000) hours specifically in the electrical construction industry.
- b. 4,000 Hours. Applicants who can verify that they have worked a minimum of 4,000 hours specifically in the commercial and/or industrial electrical construction trade. These individuals may also qualify for direct entry. An absolute minimum of four thousand hours of electrical construction work experience must be proven to meet this qualification. No other form of electronic or electrical experience/training or construction experience will be given credit under this provision.

3. **Interim Credential.** Individuals who have received an Interim Credential through the program developed by the electrical training ALLIANCE, which represents that they have successfully completed the First-Year curriculum.

4. **School to Apprenticeship.** Individuals who have completed a School to Registered Apprenticeship (STA) Program in the electrical industry, including School to Registered Apprenticeship (STRA) program involving the JATC.

5. **Job Corps.** Applicants who completed a Job Corps training program in electrical construction within two (2) years prior to application, and who obtain a qualifying score on the Aptitude Test.

6. **Pre-Apprenticeship Programs.** Individuals who can verify that they have completed a structured pre-apprenticeship training program meeting minimum requirements recognized by the JATC, and sponsored by community outreach groups, the IBEW or NECA, the Local, State, Regional or National Building Trades programs, or by the JATC.

Applicants meeting the basic qualifications above shall provide the following where applicable or required:

1. **Substantiating Documentation.** As required and requested by the JATC office.

2. **Form DD-214.** To verify military training and/or experience if they are a veteran and wish to receive consideration for such training/experience. **(MILITARY VETERANS ONLY)**

3. **Work Experience Documentation.** TDLR Experience Verification Form, tax/payroll records, notarized letter of experience from prior employers, or other satisfactory documentation as determined and accepted by the JATC.

III. QUALIFICATIONS for direct entry

1. **New Signatory Employer.** Employees working for a contractor who becomes signatory.

2. **30% Cards.** Individual signing authorization card during an organizing effort achieving 30% signatures.

3. **Transfer.** Registered apprentice transferring between two JATCs.